

# Appointment of Board Members at Large

**Approval Date:** October 26, 2013

**Authority and Responsibilities:** Members of the Board will seek qualified nominees willing to serve on the Board.

**Bylaws, Article IV, Section 2.** Membership on the Board should reflect the diverse interests, background, geographic distribution, age, gender, and employment (e.g., federal and state agencies, educational institutions, and private firms and organizations) that are represented by the general membership of the Council, insofar as feasible.

**Bylaws, Article V, Section 8.** Board Member at Large. Board Members at Large are those serving on the Board who are not elected officers. Vacant Board Member at Large positions shall be filled by appointment with a majority vote of the Board.

Qualifications of Board nominees include, but are not limited to, a combination of various factors, including:

- Dedication to conservation;
- Knowledge of the desert tortoise and its habitats;
- Skills in organizational, administrative, and financial management;
- Previous attendance at Council symposia and workshops;
- State of residence, age, gender, and professional affiliation/employment in relation to other Board members to enhance diverse representation on the Board;
- Ability/willingness to regularly attend Board meetings and take on tasks as requested; and
- Expectation to serve in officer capacity.

Procedures for consideration of nominees for Board membership:

1. Nominee discusses responsibilities and duties with current Board members;
2. Nominee recognizes that there are many ways to serve the Council other than Board membership (e.g., committee chairperson/member);
3. Nominee informs the Chairperson of interest and discusses the level of commitment expected of Board members;
4. Nominee provides letter of intent and resume that outlines the nominee's interest and commitment to serve;
5. Following review of nominee's letter of intent by the members of the Board, the Chairperson may invite the nominee to a Board meeting with the concurrence of a majority of Board members;
6. At the Board meeting the nominee is introduced to the members of the Board to discuss the nominee's interest and qualifications to serve on the Board;
7. The nominee steps out of the meeting room for discussion and vote by the Board; and
8. The nominee becomes a Board Member at Large with a majority vote by the Board.