

**Desert Tortoise Council
Minutes of the Board of Directors Meeting**

**6 August 2022
Zoom Online Meeting**

CALL TO ORDER

The meeting was called to order by Chairperson, Mari Quillman at 10:00 a.m. (PST) **Action items are in blue, with responsible parties in red. Motions made, seconded, and approved (or not) are shown in bold red font.**

Attendees: Kristin Berry, Peter Woodman, Judy Hohman, Ken MacDonald, Mari Quillman, Bruce Palmer, Becky Jones, Ed LaRue, Michael Vamstad, Maggie Fusari. **Absent:** Cristina Jones, Joe Probst, Michael Tuma, Halle Kohn. **Guests:** None.

A. Welcome/Announcements/Introductions: None.

B. Review Agenda: Kristin Berry would like to discuss problems with getting onto the website, which routes her through Wild Apricot (see Media Committee).

C. Approval of Meeting Minutes of May 21, 2022: Halle Kohn, with help from Ed LaRue, prepared draft minutes of the most recent virtual Board meeting, which were distributed, reviewed, and approved today as final. **Motion made (Ken MacDonald), seconded (Kristin Berry), and unanimously approved to accept the draft minutes as amended to be final.**

D. Review of Board Actions since Last Board Meeting:

1. Fees for Introductory Training Course: On 5/23/2022 in an email, Maggie Fusari proposed the following fees for the Introductory Course:

Type	Early	Late	Field only (for those on the wait list from last year only, 21 people)	Audit lecture only, no certification
Regular	300 (250)	400 (350)	150	50 (25)
Student	200 (150)	250 (225)	100	NA

Although a specific tally was not taken, all Board members responding in emails were supportive of these recommended fees; no alternate fees were identified.

2. New Mailing Address: As a result of decisions made at the May 2022 Board meeting, on June 4, 2022 in an email, Joe Probst informed the Board that the new address for the Council is 3807 Sierra Highway #6-4514, Acton, CA 93510.

3. Sponsor Annual Symposium on Conservation and Biology for Tortoises and Freshwater Turtles: In an email on 6/14/2021, **Cristina Jones made the motion to provide \$1,500 to Turtle Survival Alliance (TSA) in support of this Symposium. Subsequently, on 6/15/2022, Cristina Jones amended her original motion to provide \$2,500 to TSA for the same purpose.** Also, on June 15, 2022, Joe Probst confirmed in an email to Mari Quillman that the Council had sufficient funds to support the \$2,500 donation. The motion was seconded by Maggie Fusari on June 15, 2022 and subsequently endorsed by all 14 Board members voting yes.

4. Donation to the Memorial Board for Linda Allison: Upon learning that Linda Allison passed on June 16, 2022, **Kristin Berry made the motion on June 17, 2022, seconded by Ed LaRue to provide \$500 to the Linda Allison Memorial Board being established on her behalf, which was endorsed by 11 Board members in subsequent emails.** Later this motion was dropped when it was determined memorial boards do not allow for contributing funds. Kristin Berry submitted a wonderful written memorial to the Memorial Board.

5. Attendance at 2022 Turtle Survival Alliance (TSA) Conference in Tucson, AZ: On August 1, 2022, Ed LaRue made the motion that the Council provide approximately \$3,500 to cover expenses for attendance by two Board members to the August 2022 TSA conference, with the assumption that Joe Probst will report on the sales of DTC swag during the event and Halle Kohn provides a summary write-up to be used on various social media platforms. The motion was seconded by Judy Hohman and subsequently endorsed by eight Board members.

E. Special Discussion Items: None.

F. Next Meeting Date: The next virtual meeting of the Board of Directors will be on Zoom, beginning at 10:00 a.m. (PST), on October 8, 2022. The subsequent virtual meeting will be scheduled for December 3, 2022. The first Board meeting in 2023 will be on January 7, 2023 in order to make deadlines relative to the Symposium and Annual Business Meeting (Note: It was not discussed whether this meeting would be virtual or in person in St George, UT, which is our custom to have the first Board meeting of the year at the location of the upcoming Symposium).

OFFICER/COMMITTEE REPORTS

G. Treasurer's Report: In an electronic version of the Treasurer's Report, Joe Probst shared that our total income in 2022 through August 4, 2022 was \$67,377.78, total expenses were \$47,025.43, and total assets were \$228,247.83. Mari Quillman asked what the main source of income was in 2022; perhaps the Symposium, early Basic Course registrations, Amazon Smile? **We ask that Joe Probst give us more information to indicate the sources of income and how this might have changed over the last few years. Motion made (Ken MacDonald), seconded (Ed LaRue), and unanimously approved to accept the Treasurer's Report as final.**

H. Corresponding Secretary's Report: In her electronic report, Becky Jones reported she sent one sympathy card for Joe Sheratt of ERTEC, received three notices for proposed projects, responded to three emails regarding pet tortoises, and one inquiry about swag. Nothing yet has been received at the new Post Office address.

I. Membership Committee's Report: In an electronic version of her report, Halle Kohn reported the Council's contact list contained 2,717 names (current and past members), which is an increase of 66 since the May Membership Committee Report. The Council currently has 287 active members, which is an increase of 9 active members since May. The Committee will revisit possible changes to the Committee Policy, including incorporating Guidelines for Member Engagement and creating an internal calendar (an Excel spreadsheet for the time being) for scheduling member outreach (email blasts, outreach events, and media posting opportunities).

J. Nominating Committee's Report: [Mari Quillman](#) reported the status is unknown whether [Halle Kohn](#) or [Michael Tuma](#) contacted a member of the Membership Committee to see if they wanted to join the Board. Cristina Jones and Mari Quillman discussed Cristina's future involvement on the Board given her workload, and recommended that her replacement at Arizona Game and Fish Department be contacted for his potential involvement on the Board, which is a three-year commitment. [Mari Quillman](#) with ask [Cristina Jones](#) to contact this person for their potential interest. Maggie Fusari spoke to Mari Quillman about selecting functional "cochairs" so that they become persons in training for eventual replacement of current chairs. Ed LaRue indicated his willingness to work with Maggie Fusari to transition into the Basic Course coordinator. Kristin Berry indicated that she also needs someone to train to be able to continue with the Symposium, which requires a team approach. Miscellaneous anonymous potential Board members were identified, and Board members contacting them should inform Mari Quillman of any resolutions.

K. Ecosystems Advisory Committee's (EAC) Report: In an electronic version of his report (see attachment), Ed LaRue reported that there were 17 projects identified, 15 reviewed by the Board in the reporting period between 5/21/22 to 8/6/22, and no comment deadlines were missed. Importantly, Judy Hohman and Ed LaRue had a conference call with Bureau of Land Management (BLM) personnel on July 27, 2022, during which BLM asked the Council to actively participate in the development of education materials and project design in the Red Rocks Canyon National Conservation Area (RRNCA) located west of Las Vegas, NV. BLM is currently revising the RRNCA management plan. Subsequently, Ed LaRue visited a trailhead education area south of Ridgecrest, CA and took numerous photographs that will help inform BLM of appropriate and inappropriate education materials.

L. Media Committee's Report: In her electronic report, Halle Kohn reported the following activities, including new followers since May 22: Instagram followers: 1,382 to 1,426 = 44 new followers; Facebook likes: 2,613 to 2,658 = 45 new likes; Facebook followers: 2,811 to 2,868 = 57 new followers; Twitter followers: 318 to 330 = 12 new followers; and LinkedIn followers: 133 to 147 = 14 new followers. There was a virtual committee meeting on July 12th; the next newsletter is due 4 September 2022; and Sky Esser continues to be responsive to Committee Chair requests. [Kristin Berry](#) will provide [Halle Kohn](#) with several commemorative items concerning Linda Allison. • [Mari Quillman](#) will contact Sky Esser about the best way to access the website using Microsoft Edge instead of Wild Apricot.

M. Strategic Planning Committee's Report: Bruce Palmer recently identified a few shortcomings in implementing the strategic plan, and otherwise has nothing to report. We will eventually need to develop a transition plan to implement the strategic plan and address shortcomings.

N. Grants and Academic Funding Committee's Report: Michael Tuma indicated to Mari Quillman that he wished to step down as chair from the Grants and Academic Funding Committee, so we need to find a replacement for this important committee. We ask Michael Tuma to continue to participate as a committee member to help the new chair transition into this position. In the past, Michael Tuma has worked with Bob Murphy and Ken Nagy to assess grant requests. Kristin Berry has helped review applications for the Morafka Award.

O. Agency Coordinating Committee's Report: Nothing to report in Cristina Jones' absence.

P. Mexican Tortoise Coordination Committee (MTCC): Michael Vamstad had nothing new to report. Given that our Symposium is in February, Michael Vamstad has been contacting Mexican biologists in early January to begin to plan their participation.

Q. Training Program Committee Report:

1. Introductory Training Course Committee's Report: Maggie Fusari reported that we are about half full for the Friday session, with the expectation that the Saturday session will catch up. She reported that Peter Sanzenbacher has agreed to represent the USFWS.

2. Advanced Training Courses Committee's Report: Nothing to report in Cristina Jones' absence.

R. Education and Outreach Committee's Report: Maggie Fusari had nothing to report.

S. Annual Symposium Program Committee's Report: Kristin Berry recently sent out a request that Board members help her identify panels, topics, and presenters for the upcoming Symposium. There is more information available on climate change, which would require the Symposium to be either virtual or hybrid to accommodate international speakers. Other potential topics include the status of western Joshua tree, which is being impacted by burros at China Lake Naval Air Weapons Station and by horses where they are sympatric; current status of raven control and management by the U.S. Fish and Wildlife Service (USFWS) in the Mojave Desert; habitat restoration; cannabis grow farm impacts with knowledgeable personnel [e.g., county representatives, law enforcement, California Department of Fish and Wildlife (CDFW) assigned personnel, etc.]; Mohave ground squirrel presentation on 2019 Conservation Strategy, recent BLM-funded studies, and potential federal listing; use of road under-crossings and impacts of roads in critical habitat; and tribal leaders to talk about their connection with tortoises.

Ken MacDonald made the motion, seconded by Bruce Palmer, and endorsed by the 10 attending Board members to conduct the 2023 Symposium in St. George, UT with the understanding that we will work with TSA to help with a hybrid component. The Symposium will be February 22 to 25, 2023 (Wednesday through Saturday). We already have a contract and \$2,548 deposit with The Dixie Center at St. George. Including The Wildlife Society meeting that Ed LaRue attended in Reno, NV and the current TSA conference in Tucson, AZ, both of which were hybrid, they are functioning well. **Mari Quillman will speak to Southern Nevada Environmental, Inc. about the mixer, to Halle Kohn about announcing the event, and contact David Hendricks of TSA to begin planning the hybrid Symposium.** • **Pete Woodman will begin planning the fieldtrip, which needs to be posted by October 1, 2022.** The field trip could include Red Cliffs Reserve, Beaver Dam slope, and possibly involve local members of the Shivwits Tribe. Tracy Bailey said she would not be able to coordinate future Symposia. Among Molly Peters, Par Singhaseni, and Joe Probst much of the infrastructure is still in place, and we expect to work with them for the hybrid event. **Mari Quillman will ask Joe Probst to identify local motels, which should be posted on the website by October 1, 2022.** Bruce Palmer, Ed LaRue, and Michael Vamstad all agreed to serve as cochairs for both the in-person and virtual components, respectively, of the Symposium. **Maggie Fusari will contact David Hendricks to begin planning for the hybrid portion of the Symposium.**

T. Fundraising Committee Report: Ken MacDonald and Mari Quillman discussed Amazon Smile, which has been resolved; Go Fund Me funds, which have not yet been received (**Joe Probst will contact Greer Dolby about receiving these funds**); Network for Good, which regularly contributes money to the Council (**Mari Quillman will follow-up with Joe Probst about this program**); there is nothing new on the online store; and Drink Beer Save Turtles, which was a recent successful fundraiser in New Mexico. **Don Mitchell of ECORP has indicated there is a microbrewery in Redlands, CA that wants to support a Drink Beer Save Turtles campaign for the Council, which Mari Quillman will coordinate.** Ken MacDonald has recently communicated with someone, who specializes in homeless pets, about fundraising and the requirements to be a certified fundraiser. **Ken MacDonald will meet with her on 22 August 2022 to continue discussing fundraising.**

U. Awards Committee's Reports: Kristin Berry solicited awards recipients for 2023, which were discussed but are not revealed in these minutes. Judy Hohman recommended creating a grant named after Linda Allison that recognizes someone who is grounded in science and data analysis. **Ken MacDonald will look for someone to fund the Linda Allison Grant and Kristin Berry will work with Bruce Palmer to provide a description of the new grant and meld it into our existing grants program.**

V. COVID/Public Safety Policy: An updated policy must be ready in time for the February 2023 Symposium in Utah. Judy Hohman has developed a draft health and welfare policy, which needs to be finalized. This may actually be best referred to as a "procedure" rather than a "policy," or we need to develop two different documents.

W. Illegal Marijuana Grow Farm Ad Hoc Committee: We may want to develop Best Management Practices for developing methodologies for restoring these impacted areas, identifying steps to be taken like county permitting and authorization, cleaning up hazardous waste, removing debris, and revegetating bladed areas, as a few examples. **Mari Quillman will instigate an ad hoc committee meeting to continue to pursue this issue.**

NEW BUSINESS

X. Master Calendar: Judy Hohman and Maggie Fusari have been working on this yearly calendar, which will likely be developed by members of the Membership and Media committees. Examples of recurring annual dates of importance are the "Call for Papers" for the Symposium and the opening of registration for the Basic Course.

Y. Uplisting of Mohave Desert Tortoise to Endangered in California: Becky Jones reported that CDFW is continuing to address our petition to uplist the tortoise, that two new staff have been assigned to this effort, which may be resolved sometime in the fall of 2022. CDFW staff are responsible to report their findings in a recommendation to the California Fish and Game Commission, which has the final authority.

Adjourn: The meeting was adjourned by Chairperson, Mari Quillman, at 1:13 pm.

Draft minutes were recorded, distributed on August 7, 2022, and modified with Board member review and input, then respectfully submitted as this final version by Ed LaRue, Recording Secretary.



Edward L. LaRue, Jr.
Desert Tortoise Council, Recording Secretary

Ecosystems Advisory Committee Report DTC Board Meeting of 6 August 2022

Note: The table attached to this report on the last page follows the **bold red** numbered outline given below.

1. Bellefield Solar Energy Project (Kern Co, CA)

4/22/2022 – Information for this project was received directly from the USFWS on this date, and due on **5/25/2022**. The draft letter was distributed to the Board on **5/23/2022**. With 9 endorsements and 1 recusal, the final letter was submitted on **5/25/2022**.

2. Greenlink West Transmission Project (Clark Co, NV)

4/29/2022 – Information for this project was received from a third party on this date, and due on **6/1/2022**. The draft letter was distributed to the Board on **5/30/2022**. With nine endorsements, the final letter is submitted on **6/1/2022**.

3. SunZia Southwest Transmission Project (New Mexico to Central Arizona)

4/29/2022 – A third party provides us a link to the project on this date. Although the project may be east of tortoise habitats, it is intended to provide energy as far west as California, so we should review it. Notice of this project is distributed to the Board on **6/5/2022**, with a deadline of **8/1/2022**. With 10 endorsements, the final letter is submitted to BLM on **8/1/2022**.

4. Proposed Grazing in the Kiavah and Bright Star Wilderness Areas (Kern Co, CA)

5/11/2022 – Ron Berger of the Desert Tortoise Preserve Committee provides the notices of preparation on this date with a due date of **6/5/2022**, which is when Ed LaRue became aware of the project. The draft letter is circulated on **6/5/2022**, and submitted later that evening with 10 endorsements.

5. Bureau of Land Management seeks public comment on \$327 million in funding recommendations (National)

5/16/2022 – A third party provides a link to this project on **5/16/2022**, which is distributed to the Board on **6/5/2022**, with a due date of **6/29/2022**. The draft letter was circulated on **6/26/2022**, and submitted to BLM on **6/28/2022** with nine endorsements.

6. UniSource Antares to Meadview 69kV Upgrade Project (Kingman, AZ)

5/24/2022 – The BLM provides a link to this project on **5/24/2022**, which is distributed to the Board on **6/5/2022**, with a due date of **6/17/2022**. The draft letter is distributed on **6/17/2022**, and with eight endorsements, was submitted to BLM later that day.

7. Mohave Mine Project (Kingman, AZ)

5/27/2022 – The BLM provides a link to this project on **5/27/2022**, which is distributed to the Board on **6/5/2022**, with a due date of **6/25/2022**. The draft comment letter is distributed on **6/22/2022**, and with nine endorsements, is submitted to the BLM on **6/25/2022**.

8. Notification of Status Review for Mojave Desert Tortoise under the California Endangered Species Act (California)

5/27/2022 – On this date, we receive a memo from CDFW asking us to provide available literature for their review in this uplisting, with a due date of **6/25/2022**. On **5/31/2022**, I forward the request, and specifically ask Michael Tuma and Kristin Berry to help provide a bibliography, if not actual papers, which is reiterated on **6/5/2022**. Judy Hohman took the lead on this request, and a letter was submitted on **6/25/2022**, which did not require Board member endorsement, as this document was intended to satisfy a request of the CDFW for the uplisting of the tortoise not a consensus opinion by the Board.

9. Copper Rays Solar Project (Pahrump Valley, NV)

5/31/2022 – On this date, Jeff Aardahl of Defenders of Wildlife provides a link to this project, but Ed LaRue was unable to find a due date for the comment letter. This is just a notice with no call for comments at this time, so no action is required.

10. U.S. Fish and Wildlife Service Desert Tortoise General Conservation Plan (National)

5/31/2022 – On this date, Mari Quillman forwards the notice to Ed LaRue and Judy Hohman, which is circulated to the Board on **6/5/2022**, and has a due date of **7/1/2022**. On **6/14/2022** Judy Hohman and Maggie Fusari attend the webinar for this project. Draft comments are circulated on **6/22/2022**, and with eight endorsements, are submitted to Ray Bransfield of USFWS on **6/28/2022**.

11. Amargosa Valley Solar Energy Zone Leasing (Southern Nevada)

6/3/2022 – On this date, the BLM provides a link to the project, which is distributed to the Board on **6/5/2022**, with a deadline of **6/17/2022**. The draft letter is distributed on **6/17/2022**, and with eight endorsements, was submitted to BLM later that day.

12. Link Springs Allotment and Last Chance Allotment EA (St George, UT)

6/10/2022 – On this date, Becky Jones provides a link that she received from the BLM, which has a deadline of **7/8/2022**. With 10 endorsements, the final letter is submitted on **7/6/2022**.

13. Proposed Fees at Red Rock Canyon (Clark Co, NV)

6/21/2022 – On this date, we receive an announcement and link to environmental documents directly from the BLM, with a deadline of **7/22/2022**. With nine endorsements, the letter is submitted to the BLM on **7/22/2022**.

14. Burro Creek Exploration Project (Wikieup, Mohave Co, AZ)

6/27/2022 – On this date, we receive an announcement and link to environmental documents directly from the BLM, with a deadline of **7/27/2022**. The draft comment letter is distributed on **7/27/2022**, and with 11 endorsements, was submitted on the same date.

15. BLM's Seed Collection Project in Sonoran Desert of California (Riverside & Imperial Co, CA)

6/29/2022 – On this date, an anonymous member provides the link to this project. The draft letter was distributed to the Board on **7/4/2022**, and with nine endorsements, was submitted to the BLM on **7/6/2022**.

16. Grazing Permit Renewals for the Bill Williams Complex and Bishop Allotments, Mohave County, AZ

7/26/2022 – After distributing the letter and receiving seven endorsements all on the same day, the final letter is submitted to the BLM on **7/26/2022**.

17. Golden Currant Solar Project (Clark Co, NV)

7/30/2022 – On this date, we receive a draft letter from Kevin Emmerich of Basin and Range Watch asking the Council to cosign it. The draft letter was distributed to the Board on **8/1/2022**, with a deadline of **8/4/2022**. With eight endorsements and a few edits, on **8/1/2022** Ed LaRue lets Kevin Emmerich know that we support being signatory.

Ecosystems Advisory Committee
Summary Table from 5/21/22 to 8/6/22
Current date for this latest table revision is: 8/6/2022

		Dates (2022)				Board Member Responses													
						Codes: Y = Vote of Yes; N = Vote of No; PI = Provided input; Blank = No Response; R = Recused; A = Authors/Lead Board member; NA – Replied they were not able to respond by indicated date													
No.	Title	Rec'd	Dist	Due	Sent	BJ	BP	CJ	EL	HK	JH	JP	KB	KM	MF	MQ	MT	MV	PW
1	Bellefield Solar EA and HCP	4/22	5/23	5/25	5/25	Y/PI 5/23				Y 5/23	Y/PI 5/23	Y 5/23		R 5/24	Y 5/23	Y 5/23	Y 5/23	Y 5/24	Y 5/23
2	Greenlink West Project	4/29	5/30	6/1	6/1	Y 5/31			Y/PI 5/31	Y 5/31	Y/PI 5/23				Y 5/31	Y 5/31	Y 5/30	Y 6/1	Y 5/31
3	SunZia Transmission Project	4/29	7/31	8/1	8/1	Y 8/1			Y/PI 8/1	Y 8/1	Y/PI 8/1	Y 8/1		Y 8/1	Y 8/1	Y/PI 8/1		Y 8/1	Y 7/31
4	Grazing in Kiavah and Bright Star Wilderness	5/11	6/5	6/5	6/5	Y 6/5			Y/A 6/5	Y 6/6	Y 6/5	Y 6/5			Y 6/5	Y 6/5	Y 6/6	Y 6/13	Y 6/5
5	BLM Funding recommendations	5/16	6/26	6/29	6/28	Y 6/27			Y/A 6/26	Y 6/27	Y/PI 6/27	Y 6/27			Y 6/27	Y/PI 6/27		Y 6/28	Y 6/27
6	UniSource Antares to Meadview 69kV Project	5/14	6/5	6/17	6/17	Y 6/17			Y/A 6/17	Y 6/17	Y/PI 6/17	Y 6/17			Y 6/17		Y 6/17	Y 6/21	Y 6/17
7	Mohave Mine Project	5/27	6/22	6/25	6/24	Y 6/23			Y/A 6/22	Y 6/23	Y 6/23	Y 6/23		Y 6/23	Y 6/22	Y 6/23	Y 6/25	Y 6/28	Y 6/23
8	Request for information on CDFW uplisting	5/27	5/31	6/25	6/25	Included here for informational purposes, as this was not a pure EAC issue													
9	Copper Rays Solar Project	5/31	6/5	N/A	N/A	This is just a notice, so there is no opportunity at this time to comment on this project; scoping will be forthcoming													
10	Desert Tortoise Conservation Plan	5/31	6/5	7/1	6/28	Y/PI 6/23			Y/PI 6/22		Y/PI 6/22	Y 6/23		Y 7/27	Y/PI 6/24	Y 6/25	Y/PI 6/25		Y 6/23
11	Amargosa Valley Solar Energy Zone Leasing	6/3	6/5	6/17	6/17	Y 6/17			Y/A 6/17	Y 6/17	Y 6/17	Y 6/17			Y 6/17	Y 6/23	Y 6/17	Y 6/21	Y 6/17
12	Link Springs and Last Chance Allotments	6/10	7/5	7/8	7/6	Y 7/6			Y/PI 7/5	Y 7/6	Y/PI 7/4	Y 7/5		Y 7/6	Y 7/5	Y 7/5		Y/PI 7/5	Y 7/5
13	Red Rock Canyon Fees	6/21	7/22	7/22	7/22	Y 7/22			Y 7/22	Y 7/22		Y 7/22		Y 7/22	Y/PI 7/22	Y 7/22		Y 7/22	Y 7/22
14	Burro Creek Exploration	6/27	7/27	7/27	7/27	Y/PI 7/27			Y/A 7/27	Y 7/27	Y 7/27	Y 7/27		Y 7/27	Y 7/27	Y/PI 7/27	Y 7/27	Y 7/27	Y 7/27
15	Seed Collection in Sonoran Desert	6/29	7/4	N/A	7/6				Y/PI 7/4	Y 7/6	Y/PI 7/4	Y 7/5		Y 7/6	Y 7/4	Y 7/5		Y 7/5	Y 7/5
16	Bill Williams Complex and Bishop Allotments	7/26	7/26	7/26	7/26	Y 7/27			Y 7/26	Y 7/26	Y/PI 7/26	Y 7/27		Y 7/26	Y 7/26	Y 7/26	Y/PI 7/26	Y 7/27	Y 7/26
17	Golden Currant Solar Project	7/30	8/1	8/4	8/1	Y 8/2			Y/PI 8/1	Y 8/1	Y/PI 8/1	Y 8/1			Y/PI 8/1	Y 8/1		Y 8/1	Y 8/1

BJ = Becky Jones, **BP** = Bruce Palmer, **CJ** = Cristina Jones, **EL** = Ed LaRue, **HK** = Halle Kohn, **JH** = Judy Hohman, **JP** = Joe Probst, **KB** = Kristin Berry, **KM** = Ken MacDonald, **MF** = Maggie Fusari, **MQ** = Mari Quillman, **MT** = Michael Tuma, **MV** = Michel Vamstad, **PW** = Pete Woodman