
Biologist I Job Description

Biologist I is an entry-level position that conducts biological field work, data collection, and compliance monitoring for environmental consulting projects. This role is ideal for recent graduates or individuals with limited professional experience who are eager to gain hands-on experience in the field while working under the guidance of experienced biologists. The Biologist I will assist in conducting biological surveys, monitoring construction compliance, and maintaining accurate records to ensure regulatory requirements are met.

Essential Duties and Responsibilities

Field work and Compliance Monitoring

- Assist with biological surveys by collecting field data, documenting species observations, and supporting habitat assessments.
- Participate in construction monitoring and compliance activities, ensuring adherence to environmental regulations.
- Record and submit monitoring documentation within project deadlines.

Data Collection and Documentation

- Collect and organize field data in accordance with company standards.
- Maintain detailed field logs and notes, ensuring all documentation is submitted on time.
- Assist in preparing reports based on field observations and data analysis.

Training and Skill Development

- Participate in hands-on training sessions to build foundational field work skills.
- Develop an understanding of key environmental regulations such as the Endangered Species Act (ESA), California Environmental Quality Act (CEQA), and National Environmental Policy Act (NEPA).

Team Collaboration

- Work closely with peers, supervisors, and project teams to support field operations and achieve team objectives.
- Actively participate in team meetings and discussions to stay informed on project updates and best practices.

Safety and Equipment Maintenance

- Adhere to all field safety protocols and identify potential hazards to maintain a safe work environment.
- Conduct routine equipment checks before and after field work, ensuring tools and equipment are functional and properly maintained.

Desired Skills

- Strong observational and data collection skills.
- Ability to follow instructions and work as part of a team.
- Basic understanding of ecological principles and biological survey techniques.
- Detail-oriented with strong organizational and documentation skills.
- Effective communication skills for team collaboration and reporting.
- Willingness to work outdoors in various environmental conditions.

Qualifications

- Bachelor's degree in Biology, Environmental Science, or a related field.
- Previous field experience (internships, volunteer work, or coursework) is preferred but not required.
- Valid driver's license and ability to travel as needed.

Key Benefits

- Competitive wages
- 401(k) with company matching contributions.
- Paid time off (PTO) and holidays.
- Professional development and continuing education support.
- Collaborative and dynamic work environment.
- QSHERA reimbursement for eligible health expenses, as well as supplemental coverage options (Afflac).

Professional Development Opportunities

- Gain hands-on field experience with mentorship from experienced biologists.
- Develop expertise in environmental regulations and compliance requirements.
- Opportunity to advance to Biologist II with additional field experience and demonstrated competency.
- Access to ongoing training sessions and professional development resources.

If you are a results-driven professional with a passion for biology and environmental consulting, we encourage you to apply and become a part of the Bio Logical team!